

**Title of Research Study:** Promoting Job Retention with a Physical Disability: Employer-, Client-, Job-, and Environment-Related Barriers and Facilitators

**IRB Study Number:** STU00208453

**Investigator:** *Dr. Allen Heinemann*

**Supported By:** This research is supported by NIDILRR (National Institute on Disability, Independent Living, and Rehabilitation Research).

### **Key Information about this research study:**

The following is a short summary of this study to help you decide whether to be a part of this study.

The purpose of this study is to identify barriers and facilitators to job retention by people with physical disabilities. You will be asked to answer questions related to your workplace, hiring, and job accommodation practices.

We expect that you will be in this research study for less than 30 minutes.

The primary risk of participation is that you may feel uncomfortable answering some questions., however all questions are optional.

### **Why am I being asked to take part in this research study?**

I am asking you to take part in this research study because you work for a company that hires people that may have physical disabilities or is interested in a more inclusive workplace for people with disabilities.

### **What should I know about a research study?**

- Whether or not you take part is up to you.
- You can choose not to take part.
- You can agree to take part and later change your mind.
- Your decision will not be held against you.

### **If you say that “Yes, you want to be in this research,” here is what you will do**

You will fill out the online survey provided here as honestly as you can. There will be a places in the survey to provide feedback. Please use this space to provide feedback on questions as well as include any additional topics you think might be relevant.

### **What happens if I do not want to be in this research or if I say “Yes”, but I change my mind later?**

You can decide not to participate in this research or you can start and then decide to leave the research at any time and it will not be held against you. To do so, simply exit the survey. Any data already collected will be saved automatically.

### **What happens to the information collected for the research?**

Participant identifiers, such as name, address, email, and phone number, used for sending study materials, will be stored separately from research data.

Efforts will be made to limit the use and disclosure of your personal information, including research study to people who have a need to review this information. We cannot promise complete secrecy.

Organizations that may inspect and copy your information include the IRB and other representatives of this institution.

This survey is being hosted by REDCap and involves a secure connection. Terms of service, addressing confidentiality, may be viewed at <https://projectredcap.org/partners/termsfuse/>.

You will be identified only by a unique subject number. The results of the research study may be published, but your name and any personal identifiers will not be used.

### **Who can I talk to?**

If you have questions, concerns, or complaints, or think the research has affected you in some way, talk to the research team at 312-238-2802.

This research has been reviewed and approved by an Institutional Review Board (“IRB”). You may talk to them at (312) 503-9338 or [irb@northwestern.edu](mailto:irb@northwestern.edu) if:

- Your questions, concerns, or complaints are not being answered by the research team.
- You cannot reach the research team.
- You want to talk to someone besides the research team.
- You have questions about your rights as a research participant.
- You want to get information or provide input about this research.

### **Consent**

If you want a copy of this consent for your records, you can print it from the screen.

If you do not have a printer and would like a copy, please contact the study team at the number 312-238-2802.

If you wish to participate, please click the “I Agree” button and you will be taken to the survey.

If you do not wish to participate in this study, please select “I Disagree” or select X in the corner of your browser.